Spring Branch Independent School District Bendwood Elementary School 2015-2016 Campus Improvement Plan

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Comprehensive Needs Assessment

Demographics

Demographics Summary

The Bendwood School primarily serves 3, 4, and 5 year old students with varying special needs among 6 units of self contained Special Education PreSchool Program for Children with Disabilities classrooms. Students are placed for services at Bendwood based on ARD committee determination of most appropriate placement upon receiving a diagnosis of a qualifying disability. As evidenced by the 2013-14 Texas Academic Performance Report Campus Profile, the Bendwood School population ethic distribution was approximately 79% Hispanic, 10% White, 7% African American, and 2% Asian. Approximately 71% of students were identified as economically disadvantaged, 15% identified as at risk, and 7% identified as English language learners. Preschool students receiving services at Bendwood come from throughout Spring Branch ISD.

Additionally, the Bendwood School serves 3rd, 4th, and 5th grade students who are identified as talented/gifted by providing a full day program of gifted and talented instruction one day per week. Students are brought by bus to Bendwood from their home campuses. Bendwood serves g/t students from every elementary campus in the district. Elementary campuses are grouped to come to Bendwood on a specified day each week with anywhere from 2 to 9 campuses being served each day of the week. The demographic information on these students, though, is not listed on the Bendwood TAPR campus profile report.

Demographics Strengths

Due to the fact that Bendwood serves preschool aged students from throughout Spring Branch ISD, our population is ethnically and economically diverse. Our campus is often the first public school experience for our preschool students receiving special education services and their parents and our staff is skilled at creating strong relationships with students and parents to form a positive foundation for their entrance into the public school system. Parent participation in parent conferences and ARD meetings is approximately 85%

Additionally, our talented and gifted student population is also ethnically and economically diverse due to representation from every elementary school within Spring Branch ISD. Parent/family participation to support the school PTA is high.

Demographics Needs

Among our preschool students served in special education, there is a need to increase parent knowledge of and participation in the Bendwood School PTA. Additionally, there is a need to increase communication and networking opportunities among our PPCD parents to help them brainstorm and support each

other outside of the school setting. Finally, we have identified a need to create & provide a series of training/parenting classes during the school day for our parent population with topics related to needs they have in working with their special needs children at home.

Among our talented and gifted population identified as economically disadvantaged or at risk, there is a need to increase parent/family involvement in the Bendwood PTA.

Student Achievement

Student Achievement Summary

Due to the ages of our students being served in preschool special education (PPCD) classes, these students do not participate in any district or state standardized testing. Therefore, the 2013-14 TAPR campus profile report does not contain any assessment data. Our students participate in classroom based criterion referenced developmental skills inventories as required by the special education department. This data is used to plan appropriate, meaningful, and rigorous IEP's for each student and plan for classroom instruction.

District and state assessment data related to our 3rd, 4th, and 5th grade talented/gifted students is provided to and disaggregatged by the G/T students' home campuses. Data related to district assessments administered to G/T students for the purpose of program qualfication/identification is maintained by the SBISD Advanced Academic Services department.

Student Achievement Strengths

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SBISD Advanced Academic Services department.

School Culture and Climate

School Culture and Climate Summary

At the Bendwood School, our staff provides instruction that is rigorous, relevant, meaningful, and differentiated so that all students, regardless of their developmental level, experience success and achievement to their individual greatest potential. Bendwood serves a highly diverse population which includes preschool aged special needs students in our PPCD classes and 3rd, 4th, and 5th grade students. All of our students come from throughout the school district resulting in an ethnically diverse, yet cohesive and inclusive, school culture and climate. Utilizing team meetings, staff development, and collaboration with the Special Education and Advanced Academic Services departments, the needs of students are addressed on an individual basis.

School Culture and Climate Strengths

The Bendwood School culture and climate is supportive of the demographics, strengths, and needs of our students, parents, and families. Examples of this include: written and verbal translation services for students and parents, a variety of opportunities for parents to volunteer at the school, PTA meetings that coordinate with school wide events to encourage family participation, fall and spring parent conferences, Curriculum Night for G/T parents, Family Dinner Night, Family Bookfair Night, Meet the Teacher meeting, Incoming G/T students family dinner, and Summer Opportunities Meetings.

School Culture and Climate Needs

There is a need for continued focus on ensuring translation services are available for parent meetings and school events if needed. Additionally, there is a need better inform parents who are economically disadvantaged or non-English speaking of services available to them within the campus, school district, and community.

Staff Quality, Recruitment, and Retention

Staff Quality, Recruitment, and Retention Summary

All Bendwood staff members are designated as highly qualified by NCLB definition. Our retention rate the current school year is 99.7%. Our turnover rate for the current school year is .03%. Our campus recruits experienced, ethnically diverse, and highly qualified staff members by utilizing the SBISD job applicant search system and the SBISD teacher job fair in the spring.

Staff Quality, Recruitment, and Retention Strengths

The Bendwood School has a traditionally high staff retention rate. 100% of our staff are highly qualified by NCLB definition. Staff members are supported in their professional development opportunities including seeking advanced degrees, certifications, and leadership experiences.

Staff Quality, Recruitment, and Retention Needs

Our campus has a continued focus on providing meaningful and supportive mentoring activities and relationships for staff members who are new to the teaching profession, district, or campus.

Curriculum, Instruction, and Assessment

Curriculum, Instruction, and Assessment Summary

For our preschool aged students served in special education, there is no standardized curriculum. Curriculum and instruction is driven by student IEP's with alignment as much as possible with Texas Pre-Kindergarten guidelines. Curriculum and accompanying instruction is developed by each teacher individually and in team planning and is thematically based. Assessment is utilized in the form of IEP data collection and using the Brigance Inventory of Early Development as required by the special education department.

The curriculum for our students served in G/T is also not a standardized curriculum. Curriculum and instruction is driven by the needs and strengths of G/T learners using subject area TEKS that are at least 2 grade levels above the grade being taught. Each teacher designs and delivers her own unique classroom curriculum with instructional activities that are accelerated, rigorous, and relevant. Assessment tools vary dependent upon the instructional activity and lesson focus and may include number grades, rubrics, and student self evaluation.

Curriculum, Instruction, and Assessment Strengths

In both our PPCD and G/T settings, our campuses utilizes scientifically based and data driven curriculum and instruction. In our special education settings, curriculum and instructional design is based on individual students' IEPs. Our teachers incorporate varied and flexible assessments based on student needs and input.

Curriculum, Instruction, and Assessment Needs

There is a continued need to analyze and carefully create IEP's for our students served in PPCD as a foundation for curriculum and instructional planning. To address this, our campus LSSP and intervention specialist often work with teachers on IEP development that is rigorous and appropriate to individual students' needs.

In our G/T classrooms, there is a need to evaluate the classroom curriculum on a frequent basis to and make adjustments as needed to ensure rigor, relevance, and instructional quality that challenges and engages our gifted learners.

Family and Community Involvement

Family and Community Involvement Summary

Our family and community involvement consists of the Bendwood PTA, PTA executive board, parent volunteers, school events involving students and families, community and corporate partnerships, and parent conferences & ARD meetings.

Family and Community Involvement Strengths

Our rate of parent participation for conferences and ARD meetings is approximately 85% to 90%. Our special education teachers communicate with parents on a daily basis using a written communication notebook and parents often write questions or comments back to the teachers in these notebooks. This is done in addition to communication by phone, email, conferences, and ARD meetings. Additionally, our G/T teachers communicate information to parents using weekly newsletters as well as phone calls, emails, and conferences. G/T parents readily contact their child's teachers with questions or concerns. We have a strong basis of parent volunteers with a great deal of volunteer time being offered to the campus through the work of our PTA executive board.

Family and Community Involvement Needs

There is a need to increase PTA membership and participation in PTA sponsored activities among the parents and families of our PPCD students. We continue to focus on welcoming and involving our non-English speaking parents and families to campus, school events and volunteer opportunities.

School Context and Organization

School Context and Organization Summary

The goals for our campus are outlined in the campus CIP which is developed over a period of time with input from the CIT team, campus staff, PTA board, and parents. The completed CIP is shared with staff, parents, PTA board, and district administrators through various outlets including: parent meetings, staff meetings, CIT meetings, and online. Leadership is structured on the campus through the Principal, Intervention Specialist, Special Education Team Leader, and G/T Team Leader, and Campus E-Trainer. Staff members are also given leadership opportunities to plan and coordinate extra-curricular activities for our PPCD students, serve as mentors for new teachers, and serve as translators for ARD meetings.

School Context and Organization Strengths

Our campus CIP goals are relevant and meaningful and agreed upon by the stakeholders involved. The Bendwood leadership structure is well organized and clear yet encourages leadership opportunities and development among all teaching staff. Needs are analyzed and prioritized on an ongoing basis with input from staff, parents, CIT team, and PTA board. Teachers and staff have a voice in decision making through the CIT team, team meetings, staff meetings, and individual meetings with school leadership.

School Context and Organization Needs

There is a need for increased and comprehensive team planning among teams, including teachers observing in each others classrooms to offer support, expertise, and ideas.

Technology

Technology Summary

Technology is readily available in every classroom at Bendwood. This includes: 3 Ipads & 1 touch screen desktop computer in each PPCD classroom, a minimum of 8 Ipads and 6 netbooks in each G/T classroom, 2 computer labs with 15 PC's and 10 Mac desktops in each lab. Reliable wifi access for internet connectivity is available throughout campus. Each teacher has a Dell wifi enabled laptop for use in and out of the classroom. There are various options for printing in color and black and white throughout campus. There are ACTIVBoards in all 6 G/T classrooms and in 2 PPCD classrooms.

Technology Strengths

Staff and students utilize a wide variety of technology as mentioned in the technology summary to enhance and strengthen student engagement, independent learning/research, differentiation, and content depth.

Technology Needs

There is a need to replace 30 older desktop PC's which often operate slowly, slowing down the pace of work and research for students and staff. Additionally, the staff continues to analyze technology activities and devices appropriate for use in the preschool special education classrooms that will engage children in meaningful and higher level thinking activities.

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals
- Current and/or prior year(s) campus and/or district improvement plans
- Campus and/or district planning and decision making committee(s) meeting data

Accountability Data

• Texas Academic Performance Report (TAPR) data

Student Data: Assessments

- Local benchmark or common assessments data
- Running Records results
- Observation Survey results

Student Data: Student Groups

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Number of students assigned to each special program, including analysis of academic achievement, race, ethnicity, gender, etc
- Economically Disadvantaged / Non-economically disadvantaged performance and participation data
- Special education population, including performance, discipline, attendance, and mobility
- At-Risk population, including performance, discipline, attendance and mobility
- ELL or LEP data, including academic achievement, support and accommodation needs, race, ethnicity, gender, etc
- Homeless data
- Gifted and talented data

Student Data: Behavior and Other Indicators

- Attendance data
- Class size averages by grade and subject

Employee Data

- Staff surveys and/or other feedback
- Highly qualified staff data
- Campus leadership data
- Campus department and/or faculty meeting discussions and data

- Teacher STaR Chart Technology Data
- PDAS and/or T-TESS

Parent/Community Data

- Parent Involvement Rate
- Community surveys and/or other feedback

Support Systems and Other Data

- Budgets/entitlements and expenditures data
- Other additional data

Goals

Goal 1: Establish a procedure for students needing to grade skip in math including 6th grade math.

Performance Objective 1: There is not a consistent procedure in place for students to grade skip in math. Grade skipping is a common district practice. 6th grade gifted math students skip 6th grade math and enter 7th grade Pre-Ap math. There are 15 skills these students are not taught in 5th grade.

Summative Evaluation: End of year assessments, campus, district, and state results.

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success		rmat eviev	
		101 Monitoring		Nov	Jan	Mar
1) Meetings will occur to inform stakeholders about guidelines and requirements.	1, 6	Math Director	End of year assessments			-
		AAS Dept	Campus, district and state results			V
2) Professional development training on math instruction for advanced students.	1	Math Director	Agendas			-/
		AAS Department	Sign In Sheets			V
			Implementation			
3) Establish a committee to inform parents of changes.	1	Math Director	Agenda			-/
r, and a second part of the grant of the gra		AAS Dept.	Sign In Sheets			V
= Accomplished = Considerable	= Se	ome Progress =	No Progress = Discontinue			

Goal 2: 100% of PPCD students will meet their IEP social and cognitive goals.

Performance Objective 1: PPCD students who have been identified as intellectually disabled will be provided with educational opportunities to enable them to meet their IEP goals.

Summative Evaluation: IEP

Annual ARD

Strategy Description	Title I	Staff Responsible for Monitoring	oring Evidence that Demonstrates Success		Formativ Reviews		
		Tor Monitoring			Jan	Mar	
1) PPCD students' IEP will direct instruction. They will be provided with enrichment opportunities in the a.m. and p.m.	1, 3	Principal	Monthly Newsletter, PTA Open House, SPIRAL Transition Meeting, CIT Meetings, PTA Meetings, Family Dinner		•		
2) Activ Boards will be utilized to enhance instruction and ensure all PPCD students meet their IEP objectives.	1	Principal	Progress Reports, Report Card				
J	Funding Sources: 211 - Title I, Part A - \$5750.00						
3) PPCD teachers will attend the Region IV Pre-School Summer Institute to increase their skills to ensure that PPCD students meet their IEP objectives.	1	Principal	Lesson Plans				
Funding Sources: 211 - Title I, Part A - \$2400.00							
= Accomplished = Considerable	./						

Goal 3: SPIRAL teachers will create assessments that are rigorous and appropriate for students based on TEKS at least two grade levels above.

Performance Objective 1: Rigorous and appropriate assessments will affect the level of achievement and growth by informing instruction and ensuring the calibration of mastery performance on assessments.

Summative Evaluation: Assessments

SPIRAL Report Card

Rubrics

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	R	rmat eviev Jan	
1) Students will set goals for themselves using the SPIRAL report card as a guide. They will self report their progress each month to their teachers and parents.	1	Teachers, Principal	Progress Reports, Parent Conferences			/
= Accomplished = Considerable	= So	ome Progress =	No Progress = Discontinue	•		

Goal 4: Identify the under identified students in the District's GT program that qualify students to attend the SPIRAL program at Bendwood.

Performance Objective 1: Our GT program consists of 58% white students while Hispanic students only comprise 21%.

Summative Evaluation: Stanford Data

Removing the Mask-Giftedness in poverty by Paul Slocomb & Ruby Payne

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success		rmat eviev	
		101 Widnitoring			Jan	Mar
 1) 1. Look at Stanford data. 2. Look at NRT data. 3. Book Study. 	Ź	Principal AAS Dept. Assessment Dept.	Increase in Hispanic participation.			
= Accomplished = Considerable	= Se	ome Progress =	No Progress = Discontinue			

Goal 5: To remain in compliance with Federal and State law.

Performance Objective 1: To remain in compliance with Federal and State law, the campus will implement the following strategies.

Summative Evaluation: All strategies will be implemented.

Strategy Description	Title I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	R	rmat eviev	
1) Conduct annual program evaluation (CATE, SCE G/T, LEP,) utilizing student performance data derived from special populations for the purpose of program review and revision.	2			Nov	Jan	Viar
(List programs to be evaluated. Include all programs receiving state or federal funds.)						
2) Develop/strengthen/monitor capacity of teachers, grade levels and departments to support measurable growth in reading proficiency as measured by an increase in the percentage of students in "Developing As Expected" and "Advanced Development" categories in the Reading Standards.		Jana Bassett, Principal Joanne Collier, Admin Support	End of year evaluations			√
(Describe your campus program for developing, strengthening, accelerating, and monitoring reading instruction.)	Funding S	Sources: 211 - Title I,	Part A - \$8805.00			•
3) Monitor progress of students failing to meet SSI promotion requirements in the previous academic year and provide remediation via supplemental materials and services. Progress will be recorded on the accelerated instruction plan; interim reports and opportunities to conference will be provided to parents of students so identified.	1, 10	Jana Bassett Principal, Joanne Collier	Report Cards			✓
(Provide specific information about the remediation and monitoring of SSI students on your campus.)						
4) TECHNOLOGY - Provide opportunities, inclusive of professional development, to build capacity of teachers, principals, and other staff to integrate technology effectively into (a) challenging curricula and (b) related instructional strategies that are aligned to the Texas Essential Knowledge and Skills (TEKS) and the State of Texas Assessment of Academic Readiness (STAAR). Participate in mentor-mentee grant. Continue to provide support for new teachers through the induction program. Involve staff in recruiting and interviewing highly-qualified applicants.		Jana Bassett Principal, Joanne Collier	Surveys			✓
(You may add additional activities if you choose).						

5) Promote parent and community involvement in drug and violence prevention programs/ activities.	1	Joanne Collier	Staff and Student Participation		\
(Provide specific information about the activities on your campus.) 6) Provide professional development based on level of expertise and need in the following areas: * Bullying Prevention * Violence/conflict resolution * Recent drug use trends * Resiliency/Developmental Assets * Prevention Curriculum training * No Place for Hate * CSHAC * CARES * SEL * Developmental Assests * TRIBES * Love and Logic	1	Jana Bassett Principal, Joanne Collier	Staff and Student Participation		✓
(Using this list, select those that apply to your campus and describe how they are implemented.) 7) SPECIAL EDUCATION - Monitor LRE ratio. Develop campus capacity to support inclusive programming for students with disabilities. Evaluate campus LRE ratio.	1,7	Jana Bassett	End of Year Checklist		√
(Describe what is being done on your campus to promote or increase inclusion.) 8) SPECIAL EDUCATION - Examine state assessment reports to evaluate progress of students with disabilities relative to ARD committee recommendations and predictions. How accurately did ARD committee recommendations predict and guide student achievement on state assessments?	1	Jana Bassett and Special Ed.			✓
(Describe how you will improve this process on your campus this year.) 9) SPECIAL EDUCATION - Ensure that Special Education staff, building administrators, and counselors are trained on and adhere to Special Education timelines and compliance requirements. (What is your campus plan and timeline to meet this expectation.)	1	Jana Bassett and Sara Terral	Survey		✓

10) STATE COMP ED - Provide supplemental At-Risk services/support in the content areas: * Language Arts * Math * Science	1	Jana Bassett	Survey		\
* Social Studies * LEPIntervention Specialist					
(Describe how iCoaches and other support staff are being used on your campus to meet this expectation.)					
11) Identify At-Risk students; provide them with supplemental services; and monitor progress (including continual English language development for LEP students)	1	Jana Bassett	Report Cards		✓
Materials include: manipulatives, literacy materials, STAAR support, bilingual material After-school extended day Summer School Computer assisted instruction includes: Compass, Larsens Math, Fast Math,etc					
(Identify the materials appropriate to your campus from the list that can be used to meet this expectation. Describe how and by whom these will be used on your campus.)					
12) Develop, monitor, and evaluate campus volunteer/partnership programs that include: * recruitment * training/support * recognition of volunteers/partnerships	1	Liz Rojas	End of year report		\
(Complete this activity by describing how you will meet this expectation on your campus.)					

13) TITLE II A - Provide professional development to CIT, teachers, and administrators that increases knowledge and skills related to: * vertical alignment * instructional strategies to meet the needs of diverse student populations * integration of technology into curricula and instruction for improving teaching, learning, and technology literacy * STAAR testing and the state curriculum standards (TEKS) in the content areas of English/Language Arts, social studies, and/or science, and/or math. * DDI * Dual Language Programs * Problem-Based Learning * Co-Teach Training * Small Group Instruction * This includes opportunities for teachers to be coached, attend sustained training/inservices/ workshops and/or conferences together with structured follow-up. (Using this list of activities, select those that will be implemented on your campuse. Delete the other activities. Provide specific information about how you	1, 6	Jana Bassett Principal, Joanne Collier	Survey	~	✓
will structure staff development.) 14) Teachers/Administrators/Staff will develop understanding of the (a) Professional Development Framework and continue participation in professional development in the areas of Teaching and Learning and Leadership for Results; including (b) The Process for Designing and Delivering Effective Instruction through differentiation and technology integration.	3, 4	Jana Bassett Principal, Joanne Collier	Survey	✓	\
(Complete this activity by describing how you will meet this expectation on your campus.)					
15) Provide support for new teachers with ongoing mentoring and planning with certified staff.(Complete this activity by describing how you will meet this expectation on your campus.)	4, 5	Joanne Collier	Survey		\
16) Recruit and retain highly-qualified staff, defined through state, No Child Left Behind (NCLB) and local criteria, by highlighting the school and its students on the website and by participating in job fairs. Provide recruitment information on website	5	Jana Bassett	Sign in sheet		\
(Complete this activity by describing how you will meet this expectation on your campus plan.)					

17) The CIT, teachers, administrators, other staff members, and parents will collaborate and coordinate planning efforts and implementation of staff development that will build ties between parents and school. (Complete this activity by describing how you will meet this expectation on your campus.)	6	CIT	Survey		✓
18) GIFTED AND TALENTED - Provide opportunities for G/T professional development, based on level of expertise and need, in one of the following areas: a) Nature and needs of G/T students b) Assessing and identifying G/T student needs c) Differentiating Curriculum for G/T students d) Assessing social and emotional needs of G/T students e) Creativity and instructional strategies for G/T students. (Select at least one area of focus from the list and describe how you will implement this on your campus.)	2	Jana Bassett, AAS Department	Survey. Sign-In sheets, Agendas		✓
19) GIFTED AND TALENTED - Implement and evaluate development of differentiated curriculum for meeting needs of gifted students using instructional techniques from gifted and talented education. (Complete this activity by describing how you will meet this expectation on your campus.)	1, 2	Jana Bassett	Observation		>
20) GIFTED AND TALENTED - Conduct annual G/T evaluation by following the districtwide procedures for referral, testing and identification of students. Emphasis on finding and identifying minority G/T students, low SES G/T students, and those students showing great potential but who are difficult to identify as intellectually-gifted. (Conduct an annual G/T parent meeting to develop awareness of the program, identification, and requirements.) Complete this activity by describing how you will meet these expectations on your campus.	1, 9	Jana Bassett	Identified Students		✓

21) COORDINATED SCHOOL HEALTH (CSH) and CIP -	2	Joanne Collier	End of year report			V
Steps to incorporate CSH - 1. Review the School Health Index completed by the C-SHAC 2. Identify focus area(s) for campus 3. Choose focus area(s) to place in this area of Required Elements 4. Recommended indicators for assessing CSH may be chosen from this list of approved indicators that are completed each year: a. District Five Year Goal Campus Survey b. School Health Index c. SEL/40 Developmental Asset Survey						
22) Review and revisit both the Home/School Compact and Parental Involvement Policy. *offer several opportunities for parent input. *develop, with parent input, current school year compact and policy in appropriate language(s) - English/Spanish. *share compact with parents and document. (This activity is completed in the first 9 weeks of school with a meeting held to discuss the compact's and Parent Involvement Policy's importance with the parents. The compact and Parent Involvement Policy are included in the Title I portfolio.)	2	Principal, AP, CIT, CIS, Counselor	Final revised Parent Compact. Final revised Parent Involvement Policy	✓	✓	✓
23) Increase parent attendance at Title I Annual Meeting to share: *standards and goals *parents' rights' *curriculum *School Report Card *Title I participation *Offer a flexible number of meetings. (The Title I annual meeting will be held during a Parent Coffee to which all parents will be invited. The above topics will be served.)	6	Principal, AP, CIT, CIS,	Parent Survey	✓	✓	✓
= Accomplished = Considerable	= S	ome Progress =	No Progress = Discontinue			

Campus Funding Summary

211 - Titl	le I, Part A				
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	1	2	Activ Boards & Training 6	5398	\$5,750.00
2	1	3	Region IV staff 6	5239	\$2,400.00
5	1	2	Admin support staff 6	5119	\$8,805.00
•				Sub-Total	\$16,955.00
				Grand Total	\$16,955.00